



### **Gerhard Wilke MA, Dip. FHE, Honorary Member I.A.G.P., IGA London**

Gerhard is an organisational and leadership development consultant and group analyst who has spent the last fifteen years working with the leaders, groups, departments and whole systems on how to adapt more successfully to a permanently changing organisational landscape.

#### **Examples of current work**

Gerhard is an Associate of Ashridge Business School and with two colleagues from there he co-authored the very successful book *Living Leadership – a practical guide for ordinary heroes*, FT Prentice Hall, 2012. During the last two decades Gerhard also worked at all levels of the NHS and published a book reflecting his experiences, entitled: *How to be a Good enough GP - surviving and thriving in modern health care organisations*. He recently started to launch a programme dealing with resilience, innovation and adaptation to change with the CEO of the Royal College of General Practitioners.

Currently Gerhard also heads up one of the work streams of the leadership development programme of the Nation Institute of Health Research, based at Ashridge. In this capacity he encourages his clients to work with their whole organisation and not just themselves. The aim being that a development process benefits not just a single leader, but the whole system and its various parts.

Gerhard also meets regularly with the Cabinet Secretary and the Heads of Departments of all the Ministries of the State Government of Saxony in Germany. These sessions are called Strategic Conversations and seek to identify the necessary adaptations to the Prime Minister Strategy, in the light of altered circumstances and critical events.

Link to the GP book:

[http://www.amazon.co.uk/How-Good-Enough-Surviving-Organisations/dp/1857753585/ref=sr\\_1\\_4?s=books&ie=UTF8&qid=1435583277&sr=1-4&keywords=Gerhard+Wilke](http://www.amazon.co.uk/How-Good-Enough-Surviving-Organisations/dp/1857753585/ref=sr_1_4?s=books&ie=UTF8&qid=1435583277&sr=1-4&keywords=Gerhard+Wilke)

## **Experience and Qualifications**

Gerhard studied Social Anthropology at King's College, Cambridge, has a Diploma of Further and Higher Education from London University and is a Training Group Analyst at the Institute of Group Analysis, London. He has run the family business for a number of years, developed innovative adult education courses in London and spend the last two decades working with organisations across Europe. For the last three decades Gerhard has researched and published to reflect his experience and adapt his practice.